



Good morning - please find below a selection of recent salaried & freelance accountants, bookkeepers and accounts staff looking for permanent and contract work. These are only the most recent candidates to register - we have an extensive database of freelancers and salaried accountancy staff. To request CVs or ask us for help with a vacancy please reply to this email, call 0800 246 5016 or [visit our website by clicking here](#). **We offer 12 month rebates/instalments at no cost on all recruitment.**

"I have recommended you and I said you were the agent to approach. Somebody has to say how valued you are by small firms." Client - July 2020.

Ref 100223 Accountancy Firm For Sale or Merger

Accountancy practice with niche specialisms in taxation looking for a sale, merger or buy in. Turnover c.£320k, net profit c.33%. Fully remote office structure – 450 national clients. Clients solely from referral – no advertising costs. Average age of clients is 43, mainly Xero based, staff team remaining including senior management. Owner will remain for smooth transition as required.

Interested? [Please click here](#) to register an interest and sign an NDA, or email us.

New Candidates

CAN-12644 **Remote** - National ATT/CTA Tax Senior with more than 5 years of practice experience. Looking for remote working freelance roles. Extensive Tax experience, Compliance, Tax Planning, Reporting. Experience managing own Tax Compliance portfolio. Experience of coaching trainees through professional tax exams.

CAN-12651 **East Kent** - Accounts Senior with more than 10 years of practice experience and another more than 9 years in industry looking for roles around East Kent. Statutory/Management Accounts, VAT, P&L/Cash Flow/Balance Sheet Production & Analysis, Bookkeeping. Supervisory experience. MS Office/Excel, Sage, Sage Payroll, Xero, QuickBooks, Viztopia, Iris. Studying towards AAT level 3.

CAN-12655 **London** - AAT/CAT Junior Accountant with 2 years of part time practice experience (3 days/20 hours per week) looking for roles around London. Bookkeeping, Annual Accounts, Self-Assessment/Corporation Tax Returns, VAT, Bank Reconciliations, Tax Planning/Advice. Excel, Sage Line 50, QuickBooks. ACCA student.

CAN-12656 **London** - ACCA Management Accountant with more than 11 years in industry - 10 with the same recruitment firm - and another 2 years in practice, although not since 2008. Looking for part time roles of up to 3 days per week around London. Management Accounts, Cash Flow, Balance Sheets, Financial Statements, Forecasting/Budgeting, Bookkeeping, Payroll, VAT, Tax Returns. MS Office/Excel, Sage Line 50, Sage Payroll, Sage Accounts Production, Iris Accounts Production, QuickBooks, Iris Payroll.

CAN-12657 **West Midlands** - MAAT/ACCA finalist Semi-Senior Accountant with 2 and a half years of practice experience. Accounts Preparation, VAT, Self-Assessment/Corporation Tax. MS Office/Excel, Sage Accounts 50, Iris, VT, Sage cloud, Xero, FreeAgent, QuickBooks, Xero, ReceiptBank.

CAN-12654 **Birmingham** - Accounts Assistant with 2 years of practice experience looking for roles around Birmingham and the West Midlands. Bookkeeping, VAT, CIS, Self-Assessment Tax

Returns, Monthly/Quarterly Management Accounts, Financial Statements. Iris, Sage Accounts 50, Sage One, Xero, QuickBooks, ReceiptBank. Studying towards AAT levels 2/3.

CAN-12645 **Hertfordshire** - Part-Qualified ACCA Accountant/Finance Manager with 24 years of experience in industry in manufacturing & logistics and construction looking for roles around Herts. Budgeting, Cash Flow, Payroll, Ledgers, Bank Reconciliations, Tax, P&L, Balance Sheets, VAT, Statutory Year-End Accounts, Audit. Supervisory/Managerial experience. Excel, Sage.

If you would like to see a CV for any of the above candidates please reply to this email, visit our website or call 0800 246 5016. Please post vacancies or assignments without obligation by replying to this email or [visit our website by clicking here](#)

Join our Freelance Accountant Directory - no charge

New for 2020: Freelance Accountant Directory - our online platform for accountants and bookkeepers in commerce and practice. Hourly rates range from £17-£45 per hour including all fees. One set hourly rate.

To invite bids from freelancers for specific jobs or projects, please visit <https://www.freelanceaccountants.co.uk>

Join our Freelance Accountant Directory

Add your Fees to our Fixed Fee Accountant Directory - no charge

Ten Percent Financial maintains a directory of advertised accountancy fees and we can add your business to the list at no cost. Whilst we appreciate that an accountant should, like any professional, be never selected solely on cost as the quality is an important factor, we are maintaining a directory of accountancy services and fees where they are advertised on the internet on a monthly or yearly subscription basis. We also send out any quote requests to all the firms listed on our directory at no cost - an entirely complimentary service!

To add your details simply click the button below.

Our directory can be viewed here:[The Ten Percent Accountancy Service Fees Directory](#)

Join our Accountant Fixed Fee Directory

Recruitment for £60 - How?

"Could not be in better hands. Our experience of other recruitment companies has not been good and we can rely on you and your judgement. I know we are a small client but we are regulars." A satisfied client, September 2020.

Recruitment is so Difficult

It's so frustrating. You want to recruit more staff; you have the work, you have the space, but in

order to find new accountants or support staff you have to spend thousands on agency fees or lots of time processing job applications.

Agency Fees are too Expensive and Advertising on Job Boards is Time Consuming

You risk huge sums from paying a recruitment agency fees when a candidate starts with no guarantee that the new accountant will stay with your firm for a long time. Advertising your vacancy on job boards costs a lot of money, time and effort without any guarantee of success. If a candidate leaves, you have to start again. If you have paid a recruitment agency an upfront fee you run the risk of losing it.

Finding quality staff at a low risk to the business is a nightmare for every employer.

The Risk Free Solution for Accountant Firms

For just £60 a month, you can recruit as many times as you like and for as many jobs as you want with our low cost fixed fee recruitment service, [Ten Percent Unlimited](#).

Unlimited Accountant Recruitment - Guaranteed

Accountancy Practices can recruit as many accountants and support staff as they want without paying a penny in recruitment fees. The service is exactly the same as if you had used a recruitment consultant. We have been providing our unlimited recruitment option since 2011 to accountants and solicitors across our group of websites.

Here are some more benefits:

- **Dedicated Recruitment Consultant**

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TenPercentUnlimited
is
the
same
service
with
the
same
candidates
as
provided
by
Ten
Percent
Financial
Recruitment
to
clients.

- **No Risk Recruitment**

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There
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absolutely
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risk
to
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service.
You
pay
a
monthly
fee
from
£60
and
recruit
as
many
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as
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to.

- **100%
Rebate**

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If
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member
of
staff
leaves,
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no
additional
advertising
or
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costs.

- **Monthly
Instalments**

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of
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year
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for
£85
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to
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firms
with
a

turnover
of
less
than
£1.5
million.

- **Full
Selection
of
Staff**

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We
have
a
database
of
accountants,
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technicians,
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- **Post
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more
candidates.

- **Immediate Start**

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When
you
sign
up
we
instantly
commence
work
on
your
vacancies.

To request a written quotation for using the service or for further details please email us at jobs@tenpercentunlimited.co.uk, call 0800 246 5016 or click the button below. You'll be amazed at the savings you can make.

Request a Full Quotation for Unlimited Recruitment

Thinking of selling your firm or looking for investment?

Blocks of fees - if you are looking to sell fee blocks drop us a note. There is interest across the UK for Accountant Fee Blocks. Average rate for sale at the moment appears to be the 12 month value of the fees with the preference of the seller for a 100% upfront rate and the buyer a 30/30/40 split. Please visit our Buying and Selling Client Lists and Accountant Firms here: <https://www.tenpercentfinancial.co.uk/buying-and-selling-a-practice/>

Why use us?

Candidates benefit from our lighter touch - no sales talk or pressure - together with our commitment to donate 10% of our profits to charity (20 years and counting!). Please visit our website at www.tenpercentfinancial.co.uk for further information.

Employers benefit from our assistance recruiting Seniors, Semi-Seniors, Assistant Accountants, Audit Semi and Seniors, Bookkeepers, Trainee Accountants, Accounting Technicians and other staff. We are also part of the Ten Percent Group, specialists in the recruitment of solicitors and legal staff since 2000.

- **CV Reviews for Accountants**
- visit our website.
- **Salary Reviews for Accountants**
- email us.
- **Unlimited Recruitment option from just £60 per month**
- www.tenpercentunlimited.co.uk.
- **Pay in 12 monthly instalments.**
- **12 month rebate period.**
- **Established for over 10 years.**

Please post your practice or industry accountancy vacancy without obligation by replying to this email [or click here](#).

We hope to be able to assist you with your recruitment, now or in the future.

In Need of Secretarial Support?

Visit our sister site [TP Transcription Limited](#) for outsourced typing services and translation. Refer us to your clients and join our generous referral scheme. We have been transcribing dictation, Zoom meetings, interviews and conferences for almost 20 years. ISO 27001 and Cyber Essentials accredited company.

[Click for Remote Audio Typing](#)

Kind regards,

Jonathan Fagan

Director

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